

Meánscoil na mBráithre Críostaí, Cill Chainnigh
Christian Brothers Secondary School, Kilkenny.

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CBS Kilkenny

Child Safeguarding

Risk Assessment

First Developed: 13 March 2018

Reviewed: Oct 2018

Introduction

The following Risk Assessment was originally compiled in January-March 2018.

Reviewed and updated Oct 2018.

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Risk Assessment of CBS Kilkenny.

List of school activities

- Daily arrival and dismissal of students
- Recreation breaks for students
- Classroom teaching
- One-to-one teaching
- One-to-one counselling
- Outdoor teaching activities
- Sporting Activities
- School outings
- School trips involving overnight stay
- School trips involving foreign travel
- Use of toilet / changing / shower areas in schools
- Annual Sports Day
- Fundraising events involving students
- Use of off-site facilities for school activities
- School transport arrangements including use of bus escorts
- Care of children with special educational needs, including intimate care where needed
- All forms of communication between staff and students
- Administration of Medicine
- Administration of First Aid
- Curricular provision in respect of SPHE, RSE, etc
- Prevention and dealing with bullying amongst students
- Use of external personnel to supplement curriculum
- Use of external personnel to support sports and other extra-curricular activities
- Care of students with specific vulnerabilities / needs such as:
 - Students from ethnic minorities/migrants
 - Members of the Traveller community
 - Lesbian, gay, bisexual or transgender (LGBT) children
 - Students perceived to be LGBT
 - Students of minority religious faiths
 - Children in care
- Recruitment of school personnel including -
 - Teachers/SNAs
 - Caretaker/Secretary/Cleaners
- External Tutors/Guest Speakers
- Volunteers/Parents in school activities

Visitors/contractors present in school during school hours
Visitors/contractors present during after school activities
Use of Information and Communication Technology by students in school
Application of sanctions under the school's Code of Behaviour including detention of students, confiscation of phones etc.
Students participating in work experience in the school
Students from the school participating in work experience elsewhere
Student teachers undertaking training placement in school
Use of video / photography / other media to record school events
After school use of school premises by other organisations
Use of the school premises by other organisations during school day
Evening study

CBS Kilkenny has identified the following risk of harm in respect of its activities -

Risk of harm not being recognised by school personnel
Risk of harm not being reported properly and promptly by school personnel
Risk of child being harmed in the school by a member of school personnel
Risk of child being harmed / bullied by another child
Risk of harm due to inadequate supervision of children at school / while attending out of school activities
Risk of harm due to inappropriate relationship/communications between child and another child or adult
Risk of harm to children with SEN who have particular vulnerabilities
Risk of child being harmed in the school by volunteer or visitor to the school
Risk of harm to child while a child is receiving intimate care
Risk of harm caused by member of school personnel communicating with students in appropriate manner via social media, texting, digital device or other manner
Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school

CBS Kilkenny has the following procedures in place to address the risks of harm identified in this assessment -

All school personnel are provided with a copy of the school's Child Safeguarding Statement.

The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.

School personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools 2017 and all registered teaching staff are required to adhere to the Children First Act 2015.

All staff members complete Tusla and PDST e-training 2018.

The school maintains records of all staff training.

The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools.

The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.

The school complies with the agreed disciplinary procedures for teaching staff.

The school has in place a Code of Behaviour for students.

Teaching Staff are bound by the Code of Professional Conduct of The Teaching Council (The Teaching Council, 2016).

The school has in place a policy for visiting speakers.

The school has a Special Educational Needs policy.

The school has in place a policy and clear procedures in respect of school tours and trips.

The school has in place an ICT Acceptable Usage policy.

The school has in place Teaching Staff Induction Policy

The school has in place a policy for One to One Teaching.

The school has in place a policy for Employment of External Staff

The school has in place a policy for Student Teacher Placement

The school has in place a policy for Administration of First Aid

The school has in place a policy for Administration of Medication

The school has in place a policy for Supervision

Mobile phone usage must be in accordance with the Anti-Bullying Policy, Acceptable Usage Policy and Code of Behaviour.

The school implements in full the SPHE / RSE curriculum

The school will implement in full the Wellbeing Programme at Junior Cycle.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the Child Protection Procedures for Primary and Post- Primary Schools 2017

In undertaking this risk assessment, the Board of Management has endeavoured to identify as far as possible the risks of harm that are relevant to CBS Kilkenny and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, CBS Kilkenny has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been reviewed by the Board of Management on ...8/10/2018..... It shall be reviewed as part of the CBS Kilkenny annual review of its Child Safeguarding Statement.

Signed **Eddie Holohan** Date **8/10/18**

pp **Sarah Phelan**

Chairperson, Board of Management

Signed **T Clarke** Date **8/10/18**

Principal/Secretary to the Board of Management