

Meánscoil na mBráithre Críostaí, Cill Chainnigh
Christian Brothers Secondary School, Kilkenny.

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CBS Kilkenny
Child Safeguarding Statement

with
Appendix: Risk Assessment

13 March 2018

Child Safeguarding Statement

CBS Kilkenny is a post-primary school providing post-primary education to students from First Year to Leaving Certificate Year.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the *Child Protection Procedures for Primary and Post Primary Schools 2017* and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of CBS Kilkenny has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and Post Primary Schools 2017* as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is **Tom Clarke**
- 3 The Deputy Designated Liaison Person (Deputy DLP) is **Ann Walsh**
- 4 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all CBS Kilkenny policies, procedures, practices and activities. In its policies, procedures, practices and activities, CBS Kilkenny will adhere to the following principles of best practice in child protection and welfare.

CBS Kilkenny will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

CBS Kilkenny will also adhere to the above principles in relation to any adult student with a special vulnerability.

- 5 The following procedures/measures are in place:
- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending CBS Kilkenny, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017* and to the relevant agreed disciplinary procedures for CBS Kilkenny staff which are published on the DES website.

 - In relation to the selection or recruitment of staff and their suitability to work with children, CBS Kilkenny adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.

 - In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) CBS Kilkenny-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training.

 - In relation to reporting of child protection concerns to Tusla, all CBS Kilkenny personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.

 - In CBS Kilkenny the Board has appointed the above named DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the child safeguarding statement.

- All registered teachers employed by CBS Kilkenny are mandated persons under the Children First Act 2015.
 - In accordance with the Children First Act 2015, the Board has carried out an assessment of any potential for harm to a child while attending CBS Kilkenny or participating in school activities. A written assessment setting out the areas of risk identified and the CBS Kilkenny procedures for managing those risks is attached as an appendix to this statement.
- 6 This statement has been published on the school’s website, www.cbaskilkenny.ie and has been provided to all members of school personnel, the Parents’ Council and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on _____ **13/3/18**.

Signed: _____ **E Holohan** _____

Chairperson of Board of Management

Signed: _____ **T Clarke** _____

Principal/Secretary to the Board of Management

Date: _____ **13/3/18** _____

Date: _____ **13/3/18** _____

APPENDIX

CBS Kilkenny Child Safeguarding RISK ASSESSMENT

March 2018

Introduction

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Risk Assessment of CBS Kilkenny.

The following Risk Assessment has been compiled following extensive consultation with all staff in January-March 2018.

School Activity	Associated Risk	Associated Procedures to Minimise Risk
<p>Daily arrival and dismissal of students</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>

<p>Recreation breaks for students</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>Classroom teaching</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm due to inadequate supervision of children 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p>

	<p>at school / while attending out of school activities</p>	<p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>Teaching Staff are bound by the Code of Professional Conduct of The Teaching Council (The Teaching Council, 2016).</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>One-to-one teaching</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm due to inappropriate relationship/communications between child and another child or adult • Risk of harm to children with SEN who have particular vulnerabilities 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training</p>

		<p>2018.</p> <p>The school maintains records of all staff training.</p> <p>Teaching Staff are bound by the Code of Professional Conduct of The Teaching Council (The Teaching Council, 2016).</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has a Special Educational Needs policy.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>One-to-one counselling</p>	<ul style="list-style-type: none"> • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm due to inappropriate relationship/communications between child and another child or adult 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p>

		<p>The school has a Special Educational Needs policy.</p> <p>The school has in place a policy for visiting speakers.</p>
<p>Outdoor teaching activities</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools</p> <p>Teaching Staff are bound by the Code of Professional Conduct of The Teaching Council (The Teaching Council, 2016)</p> <p>The school has in place a policy and clear procedures in respect of school tours and trips.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p>

<p>Sporting Activities</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>The school has in place a Code of Behaviour for students.</p> <p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>TBA:</p> <p>Ensure training in FIRST AID and record same</p> <p>Policy in First Aid</p>
<p>School outings</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-</p>

	<p>of school personnel</p> <ul style="list-style-type: none"> • Risk of child being harmed / bullied by another child • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has in place a policy and clear procedures in respect of school tours and trips.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>School trips involving overnight stay</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p>

		<p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school has in place a policy and clear procedures in respect of school tours and trips.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>School trips involving foreign travel</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-</p>

		<p>Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school has in place a policy and clear procedures in respect of school tours and trips.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>Use of toilet / changing / shower areas in schools</p>	<ul style="list-style-type: none"> ● Risk of harm not being recognised by school personnel ● Risk of harm not being reported properly and promptly by school personnel ● Risk of child being harmed in the school by a member of school personnel ● Risk of child being harmed / bullied by another child ● Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to</p>

		<p>recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>Annual Sports Day</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>TBA:</p>

		Ensure training in FIRST AID and record same Policy in First Aid
Fundraising events involving students	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
Use of off-site facilities for school activities	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-</p>

	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>School transport arrangements including use of bus escorts</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p>

		<p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school has in place a policy and clear procedures in respect of school tours and trips.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>Care of children with special educational needs, including intimate care where needed</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm to child while a child is receiving intimate care • Risk of harm to children with SEN who have particular vulnerabilities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p>

		<p>The school has a Special Educational Needs policy.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>TBA:</p> <p>Ensure training in intimate care and record it</p> <p>Policy in intimate care</p>
<p>All forms of communication between staff and students</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm caused by member of school personnel communicating with students in appropriate manner via social media, texting, digital device or other manner • Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>Teaching Staff are bound by the Code of Professional Conduct of The Teaching Council (The Teaching Council, 2016).</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p>

		<p>The school has in place an Acceptable ICT Usage policy.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
Administration of Medicine	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>TBA:</p> <p>Ensure training in administration of medicine and record it</p> <p>Policy in administration of medicine</p>
Administration of First Aid	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p>

	<p>by school personnel</p> <ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel 	<p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>TBA:</p> <p>Ensure training in FIRST AID and record same</p> <p>Policy in First Aid</p>
<p>Curricular provision in respect of SPHE, RSE, etc</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p>

		<p>The school maintains records of all staff training.</p> <p>The school implements in full the SPHE / RSE curriculum</p> <p>The school will implement in full the Wellbeing Programme at Junior Cycle.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p>
<p>Prevention and dealing with bullying amongst students</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed / bullied by another child 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools</p> <p>The school implements in full the SPHE / RSE curriculum.</p> <p>The school has in place an Acceptable ICT Usage policy.</p>

		<p>The school has in place a Code of Behaviour for students. Mobile phone usage must be in accordance with the Anti-Bullying Policy, Acceptable Usage Policy and Code of Behaviour.</p>
<p>Use of external personnel to supplement curriculum</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p>
<p>Use of external personnel to support sports and other extra-curricular activities</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary</i></p>

		<p><i>Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p>
<p>Care of students with specific vulnerabilities / needs such as:</p> <ul style="list-style-type: none"> • Students from ethnic minorities/migrants • Members of the Traveller community • Lesbian, gay, bisexual or transgender (LGBT) children • Students perceived to be LGBT • Students of 	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools</p> <p>The school implements in full the SPHE / RSE curriculum.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to</p>

<p>minority religious faiths</p> <ul style="list-style-type: none"> • Children in care 		<p>recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>
<p>Recruitment of school personnel including -</p> <p>Teachers/SNAs</p> <p>Caretaker/Secretary /Cleaners</p> <p>External Tutors/Guest Speakers</p> <p>Volunteers/Parents in school activities</p> <p>Visitors/contractors present in school during school hours</p> <p>Visitors/contractors present during after school activities</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed in the school by volunteer or visitor to the school • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p>
<p>Use of Information and Communication Technology by students in school</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p>

	<p>at school / while attending out of school activities</p> <ul style="list-style-type: none"> • Risk of harm due to inappropriate relationship/communications between child and another child or adult • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school 	<p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school has in place an Acceptable ICT Usage policy.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>Mobile phone usage must be in accordance with the Anti-Bullying Policy, Acceptable Usage Policy and Code of Behaviour.</p>
<p>Application of sanctions under the school’s Code of Behaviour including detention of students, confiscation of phones etc.</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p>

		<p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place an Acceptable ICT Usage policy.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>Mobile phone usage must be in accordance with the Anti-Bullying Policy, Acceptable Usage Policy and Code of Behaviour.</p> <p>TBA: Supervision policy</p>
<p>Students participating in work experience in the school</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school's Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to</p>

		<p>recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>TBA: WORK EXPERIENCE POLICY</p>
<p>Students from the school participating in work experience elsewhere</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by volunteer or visitor to the school 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has in place a Code of Behaviour for students.</p> <p>TBA: WORK EXPERIENCE POLICY</p>
<p>Student teachers undertaking training placement in school</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required</p>

		<p>to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place Teaching Staff Induction Policy</p>
<p>Use of video / photography / other media to record school events</p>	<ul style="list-style-type: none"> • Risk of harm due to inappropriate relationship/communications between child and another child or adult • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school has in place an Acceptable ICT Usage policy.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>Mobile phone usage must be in accordance with the Anti-Bullying Policy, Acceptable Usage Policy and Code of</p>

		Behaviour.
After school use of school premises by other organisations	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p>
Use of the school premises by other organisations during school day	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school maintains records of all staff training.</p> <p>The school adheres to the requirements of the Garda</p>

		<p>vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school has in place a policy for visiting speakers.</p>
<p>Evening study</p>	<ul style="list-style-type: none"> • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel • Risk of child being harmed in the school by a member of school personnel • Risk of child being harmed / bullied by another child • Risk of harm due to inadequate supervision of children at school / while attending out of school activities 	<p>All school personnel are provided with a copy of the school’s Child Safeguarding Statement.</p> <p>The Child Protection Procedures for Primary and Post-Primary Schools 2017 are made available to all school personnel.</p> <p>School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the Children First Act 2015.</p> <p>All staff members complete Tusla and PDST e-training 2018.</p> <p>The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department’s Anti-Bullying Procedures for Primary and Post-Primary Schools.</p> <p>The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting.</p> <p>The school complies with the agreed disciplinary procedures for teaching staff.</p> <p>The school has in place a Code of Behaviour for students.</p>

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the Child Protection Procedures for Primary and Post- Primary Schools 2017

In undertaking this risk assessment, the Board of Management has endeavoured to identify as far as possible the risks of harm that are relevant to CBS Kilkenny and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, CBS Kilkenny has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on ...13/3/2018..... It shall be reviewed as part of the CBS Kilkenny annual review of its Child Safeguarding Statement.

Signed **E Holohan** Date 13/3/18

Chairperson, Board of Management

Signed **T Clarke** Date 13/3/18

Principal/Secretary to the Board of Management

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